

BRIDGER TOWN COUNCIL AGENDA
MEETING TIME IS TUESDAY MAY 7, 2024 AT 7:00 PM,
BRIDGER TOWN HALL, 108 S D STREET

Tuesday May 7, 2024

PLEDGE OF ALLEGIANCE:

CALL TO ORDER:

PUBLIC COMMENT:

APPROVAL OF MINUTES FROM PREVIOUS MEETING:

- 01-09-2024 Public Hearing

APPROVE CLAIMS:

APPROVE PAYROLL SUMMARY:

COMMITTEE REPORTS:

- Area Parks & Recreation District Report
- Planning Board
- Historic Preservation Commission Board
- Carbon County Conservation District
- Beartooth RC & D

SPECIAL EVENTS APPLICATION:

- Truck Pull and Derby for Jim Bridger Days
- Bridger Youth Rodeo
- Jim Bridger Days Committee

RESOLUTION #277: Resolution to Raise Bulk Water Rates

RESOLUTION #278: Employee Pay Scale

RESOLUTION #279: 2024 Capped Employee Raise

REVIEW PROPOSALS AND AWARD CONTRACT FOR GARBAGE SERVICES:

RE-APPOINT RAY KUNTZ:

DISCUSSION REGARDING WIND FARM IMPACTS:

DISCUSSION REGARDING A NEW TOWN HALL:

TOWN ATTORNEY: Ray Kuntz

TOWN JUDGE: Bert Kraft

LIBRARY DIRECTOR: Krystal Zentner

PUBLIC WORKS DIRECTOR: Randy Novakovich

POLICE REPORT: Mike Buechler

TOWN CLERK: Kirstin Sweet

MAYOR / TOWN COUNCIL:

- This is a time when the Mayor or the Council members can bring a concern before the council that is not otherwise listed on the agenda. No action can be taken at this time. If action is necessary, the item will be put on the next meeting agenda.

Conduct at Public Meetings

The public is invited to speak on any item under discussion by the Council, after recognition by the presiding officer.

The speaker should stand, and for the record, give his/her name and address, and, if applicable, the person, firm or organization he/she represents. Comments should be limited to three (3) minutes unless approval by the presiding officer, and citizens requesting to speak shall limit him or herself to matters of fact regarding the issue of concern.

Prepared statements are welcomed and should be given to the Clerk of the Council. Prepared statements that are also read, however, shall be deemed unduly repetitious. All prepared statements shall become part of the hearing record.

While the City Council is in session, those in attendance must preserve order and decorum. A member shall not delay or interrupt the proceedings or the peace of the Council, nor disturb any member while speaking or refuse to obey the orders of the Council or its presiding officer.

Any person making personal, impertinent or slanderous remarks or who shall become boisterous or disruptive during the Council meeting shall be forthwith barred from further presentation to the Council by the presiding officer, unless permission to continue be granted by the presiding officer or a majority vote of the Council.

The Bridger Town Council reserves the right to amend these rules of procedure as deemed necessary.

**BRIDGER TOWN COUNCIL MINUTES FOR A REGULAR MEETING
HELD ON APRIL 2, 2024**

The April 2, 2024 meeting of the Bridger Town Council was held at 108 South D Street in Bridger. The Pledge of Allegiance was recited, and the meeting was called to order at 7:00 pm by Mayor DeRudder. Other council members present were Shala Cullum, Dustin Taylor and Doug Asbury. Others present were Dana Zier, Bill Kampfer, Angela Getchel, Carbon County Commissioner Bill Bullock, Angela Kallevig, Suzanne Vicknair, Matthew Boggio, Carl Jones, Sgt. Codi Peters, Judge Bert Kraft, Public Works Director Randy Novakovich and Clerk Kirstin Sweet.

The first item on the agenda was public comment. Dana Zier from the Bridger Historical Society asked the council to consider allowing her to apply for the Carbon County Historic Rehabilitation Grant to rehabilitate the old town hall in memorial park. Angela Getchell from the workforce housing committee updated the council on the potential for a housing study in Bridger.

Next on the agenda was the approval of the minutes from the March 5, 2024 public hearing, March 5, 2024 regular meeting and the March 12, 2024 work session. A motion to approve all the minutes was made by Councilwoman Cullum, seconded by Councilman Taylor. The motion carried with the votes as follows: Councilman Taylor – aye, Councilwoman Cullum – aye and Councilman Asbury – aye.

The next item of business was the approval of claims. The department heads answered questions regarding the claims. Councilwoman Cullum made a motion to approve the claims including check #34631 to #34672. Also, electronic checks #-98071 to #-98063. The motion was seconded by Councilman Asbury. The motion carried with the votes as follows: Councilman Taylor – aye, Councilwoman Cullum – aye and Councilman Asbury – aye.

Next on the agenda was the Payroll Summary. Councilwoman Cullum motioned to approve the payroll summary including check #34630 and #34637 to #34642. Also, electronic checks #-85281 to #-85243. Councilman Taylor seconded the motion. The motion carried with the votes as follows: Councilman Taylor – aye, Councilwoman Cullum – aye, Councilman Shultz – aye and Councilman Asbury – aye.

Next on the agenda was the committee reports. Angela Kallevig gave an update regarding the planning board.

The next agenda item was Special Events Applications. The first was from Yellowstone Region SCCA for an event at the Bridger Airport on May 18 & 19. Mayor DeRudder reviewed the application. A motion to approve the application was made by Councilwoman Cullum, seconded by Councilman Taylor. The motion carried with the votes as follows: Councilman Taylor – aye, Councilwoman Cullum – aye and Councilman Asbury – aye. The second application was from Billings Barrel Racing Series for an event held at the Bridger rodeo grounds on July 10, 2024. Mayor DeRudder reviewed the application. A motion to approve the application was made by Councilman Asbury, seconded by Councilman Taylor. The motion carried with the votes as follows: Councilman Taylor – aye, Councilwoman Cullum – aye and Councilman Asbury – aye.

The next item on the agenda was to set the timeline for the bulk water rate increase. A motion to approve the timeline was made by Councilman Taylor, seconded by Councilwoman Cullum. The motion carried with the votes as follows: Councilman Taylor – aye, Councilwoman Cullum – aye and Councilman Asbury – aye.

The next item on the agenda was Resolution #276 a resolution of intent to raise bulk water rates. Mayor DeRudder reviewed the resolution. A motion to approve the resolution was made by Councilwoman Cullum, seconded by Councilman Taylor. The motion carried with the votes as follows: Councilman Taylor – aye, Councilwoman Cullum – aye and Councilman Asbury – aye.

The next item was a discussion regarding wind farm impacts. Discussion was had regarding projects that need to be completed. The campground was the primary topic of discussion. The wind farm workers used it the entire time the wind farm was being built. That extended usage uncovered issues with the campground such as electrical, space and the need for a separate dump station. Other projects discussed were a growth policy and a capital improvement plan. Clerk Sweet and PWD Novakovich will work on getting more information about the upgrades.

The next item was a discussion regarding the need for a new town hall building. Discussion was had regarding a preliminary architectural report. Clerk Sweet will get an estimate for that.

Attorney Kuntz updated the council on items he has been working on.

Judge Kraft presented his stats from March.

Library Director Zentner was not present.

Public Works Director Novakovich updated the council on projects on which the public works crew is working.

Chief Buechler was not present.

Clerk Sweet had nothing to report.

Mayor and Town Council: None.

There being no further business Councilman Shultz motioned to adjourn. The motion was seconded by Councilman Asbury. The motion carried with the votes as follows: Councilman Taylor – aye, Councilwoman Cullum – aye and Councilman Asbury – aye. The meeting was adjourned at 8:07 pm.

Mark DeRudder, Mayor

ATTEST:

Kirstin Sweet, Town Clerk

Total for Payroll Checks

	Employee	Employer	Amount
COMA HOURS (Comp Time Accumulated)	39.00		
COMP HOURS (Comp Time Used)	81.00		1,970.28
REG HOURS (Regular Time)	1,306.25		25,087.06
SICK HOURS (Sick Time)	87.12		1,815.04
VACA HOURS (Vacation Time Used)	134.38		2,710.63
GROSS PAY	31,583.01	0.00	
NET PAY	24,014.74	0.00	
NET PAY (CHECKS)	2,331.34		
NET PAY (DIRECT DEPOSIT)	21,683.40		
DENTAL	0.00	389.00	
FIT	1,294.46	0.00	
GROUP HEALTH	445.00	8,912.00	
LIFE INSURANCE	0.00	19.60	
MEDICARE	457.97	457.97	
P.E.R.S.	2,456.39	2,820.23	
SIT	956.32	0.00	
SOCIAL SECURITY	1,958.13	1,958.13	
UNEMPL. INSUR.	0.00	110.52	
VISION HEALTH	0.00	81.50	
WORKERS' COMP	0.00	929.11	
ALTANA FED CRED	2,046.28	0.00	
BANK OF BRIDGER	7,409.77	0.00	
FIRST INTERSTAT	218.68	0.00	
STOCKMAN BANK	2,388.94	0.00	
US BANK-MT	2,062.54	0.00	
WELLS FARGO BAN	4,619.57	0.00	
WESTERN SECURIT	2,937.62	0.00	
FIT/SIT BASE	29,126.62	0.00	
MEDICARE BASE	31,583.01	0.00	
PERS BASE	31,093.57	0.00	
SOC SEC BASE	31,583.01	0.00	
UN BASE	31,583.01	0.00	
WC BASE	31,583.01	0.00	
Total		15,678.06	
Total Payroll Expense (Gross Pay + Employer Contributions):		47,261.07	

Check Summary

Payroll Checks Prev. Out.	\$15,625.66
Payroll Checks Issued	\$12,178.44
Payroll Checks Redeemed	\$0.00
Payroll Checks Outstanding	\$27,804.10
Electronic Checks	\$34,043.00

	Carried Forward	Deduction	Difference	Liab Account
	From Previous Month	Checks Issued		
Deductions Accrued				

Social Security	3916.26		3916.26		212000
Medicare	915.94		915.94		212001
P.E.R.S.	5276.62		5276.62		212203
Unempl. Insur.	110.52			110.52	212202
Workers' Comp	929.11			929.11	212201
FIT	1294.46		1294.46		212002
SIT	956.32		956.32		212200
DENTAL	389.00		389.00		212502
LIFE INSURANCE	19.60		19.60		212502
VISION HEALTH	81.50		81.50		212502
GROUP HEALTH	9357.00		9357.00		212502
Total Ded.	23246.33	0.00	22206.70	1039.63	

**** Carried Forward column only correct if report run for current period.

Checks: 34673 - 34675

Electronic Checks: -85242 to -85211

**TOWN OF BRIDGER
SPECIAL EVENTS APPLICATION**

Name/ Purpose of Special Event: JBD TRUCK PULL

Area Proposed for Special Event: BRIDGER RODEO GROUNDS

Date and Duration of Special Event: JULY 19, 2024

Number of People Anticipated to Attend: 500

Please check the requirements applicable to your special event:

Street/Alley Closure Requested. (If a street closure is requested, the applicant must provide evidence that the applicant has notified each property owner or its authorized representative abutting the proposed use area of the special event)

Security Needed. (In the event that alcohol is being served, the event holders must arrange and pay for security. Contact the Bridger Police Chief for details).

Trash Removal.

Number of Restrooms/Latrines needed _____.

Alcohol will be sold during special event. Specify the location and size of the area where alcohol will be sold/consumed: GRANDSTANDS

Waiver of Open Alcohol Prohibition Requested.

Proof of Insurance Provided. (In the event that alcohol, fireworks or rodeo are involved in the special event, the event holders must provide proof of liability insurance as required in Bridger's special events policy). **Proof of Liability Insurance must be presented to the Bridger Town Clerk at least two weeks prior to the scheduled event. Failure to present proof of liability insurance is grounds for revocation of the special events permit.**

Refundable Clean-up Deposit Paid in the Amount of _____.

Deadline for Filing. The deadline for filing a completed application shall allow for at least two council meetings to take place prior to the scheduled special event. The council meets on the first Tuesday of each month.

05/03/2024

Date

DARAN SHAFER

Signature of Applicant

Address: _____

Phone #: _____

**TOWN OF BRIDGER
SPECIAL EVENTS APPLICATION**

Name/ Purpose of Special Event: Bridger Youth Rodeo

Area Proposed for Special Event: Bridger Rodeo Grounds

Date and Time of Special Event: July 13, 2024

Number of People Anticipated to Attend: 200

Please check the requirements applicable to your special event:

Street/Alley Closure Requested. (If a street closure is requested, the applicant must provide evidence that the applicant has notified each property owner or its authorized representative abutting the proposed use area of the special event)

Security Needed. (In the event that alcohol is present, the event holders must arrange and pay for security. Contact the Bridger Police Chief for details).

Alcohol will be sold during special event. Please specify the location and size of the area where alcohol will be sold/consumed with a map per #6 on page 1.

Waiver of Open Alcohol Prohibition Requested.

Proof of Insurance Provided. (In the event that alcohol, fireworks or rodeo are involved in the special event, the event holders must provide proof of liability insurance as required in Bridger’s special events policy). **Proof of Liability Insurance must be presented to the Bridger Town Clerk at least two weeks prior to the scheduled event. Failure to present proof of liability insurance is grounds for revocation of the special events permit.**

Refundable Clean-up Deposit Paid in the Amount of _____.

Indemnification and Waiver of Subrogation. Applicant hereby agrees to indemnify and defend the Town of Bridger against all claims arising from, or related to, the Special event. Applicant hereby agrees that applicant’s insurance is primary and waives all rights of subrogation against the Town of Bridger.

Deadline for Filing. The deadline for filing a completed application shall allow for at least two council meetings to take place prior to the scheduled special event. The council meets on the first Tuesday of each month.

05-03-2024

Date

Signature of Applicant

Address: PO Box 509
Bridger, MT 59014

Phone #: 406-698-0249

BRIDGER TOWN COUNCIL ACTION ON APPLICATION

Applicant:

Bridger Youth Rodeo

PO Box 509

Bridger, MT 59014

At a meeting of the Bridger Town Council held on _____ day of _____, 20____ the Council voted for the following action on your Special Events Application:

Special Event Application APPROVED without restrictions.

Special Event Application APPROVED with the following conditions:

Security approved for _____ officer(s) at \$ _____ per _____.

Special Event Application DENIED.

Dated: _____

Bridger Mayor

Jim Bridger Days July 19-21 events planned

- July 19, Baseball parks will have fireworks and vendors
- July 20,
 1. Vendors and activities at following locations: ^{Library} Jim Bridger park next to library, Memorial park next to fire hall, Civic center, and pool park with car show.
 2. Parade down main street 11am line up 10am,
 3. Band at pool parking lot and park at 9pm alcohol will be served at this event by Dry Creek Saloon
- Extra garbage services need to be arranged
- Main street will need to be closed from 11 to 11:45 July 20th
- Porta potties will be set up by Bridger Days inc at locations and garbage cans.
- bouncy house @ memorial park
Dunk tank (w/ bounce house company)
- Food trucks on Main St.

**TOWN OF BRIDGER
SPECIAL EVENTS APPLICATION**

Name/ Purpose of Special Event: Jim Bridger Days Committee/ Jim Bridge
Area Proposed for Special Event: Local parks, pool parking lot for dance /b
Date and Time of Special Event: July 20, 2024 evening of 19th
Number of People Anticipated to Attend: 250

Please check the requirements applicable to your special event:

Street/Alley Closure Requested. (If a street closure is requested, the applicant must provide evidence that the applicant has notified each property owner or its authorized representative abutting the proposed use area of the special event)

Security Needed. (In the event that alcohol is present, the event holders must arrange and pay for security. Contact the Bridger Police Chief for details).

Alcohol will be sold during special event. Please specify the location and size of the area where alcohol will be sold/consumed with a map per #6 on page 1. Pool parking lot + park

Waiver of Open Alcohol Prohibition Requested.

Proof of Insurance Provided. (In the event that alcohol, fireworks or rodeo are involved in the special event, the event holders must provide proof of liability insurance as required in Bridger's special events policy). **Proof of Liability Insurance must be presented to the Bridger Town Clerk at least two weeks prior to the scheduled event. Failure to present proof of liability insurance is grounds for revocation of the special events permit.**

Refundable Clean-up Deposit Paid in the Amount of _____.

Indemnification and Waiver of Subrogation. Applicant hereby agrees to indemnify and defend the Town of Bridger against all claims arising from, or related to, the Special event. Applicant hereby agrees that applicant's insurance is primary and waives all rights of subrogation against the Town of Bridger.

Deadline for Filing. The deadline for filing a completed application shall allow for at least two council meetings to take place prior to the scheduled special event. The council meets on the first Tuesday of each month.

01/11/2024

Date


Signature of Applicant

Address: P.O. Box 171
Bridger, MT 59014

Phone #: 406-426-8380

BRIDGER TOWN COUNCIL ACTION ON APPLICATION

Applicant:

Jim Bridger Days Committee/ Jim Bridge

P.O. Box 171

Bridger, MT 59014

At a meeting of the Bridger Town Council held on _____ day of _____, 20____ the Council voted for the following action on your Special Events Application:

Special Event Application APPROVED without restrictions.

Special Event Application APPROVED with the following conditions:

Security approved for _____ officer(s) at \$ _____ per _____.

Special Event Application DENIED.

Dated: _____

Bridger Mayor

**TOWN OF BRIDGER
SPECIAL EVENTS APPLICATION**

Name/ Purpose of Special Event: Jim Bridger Days Committee/ Jim Bridge

Area Proposed for Special Event: Bridger Civic Center *Vendor show*

Date and Time of Special Event: July 20, 2024

Number of People Anticipated to Attend: 250

Please check the requirements applicable to your special event:

Street/Alley Closure Requested. (If a street closure is requested, the applicant must provide evidence that the applicant has notified each property owner or its authorized representative abutting the proposed use area of the special event)

Security Needed. (In the event that alcohol is present, the event holders must arrange and pay for security. Contact the Bridger Police Chief for details).

Alcohol will be sold during special event. Please specify the location and size of the area where alcohol will be sold/consumed with a map per #6 on page 1.

Waiver of Open Alcohol Prohibition Requested.

Proof of Insurance Provided. (In the event that alcohol, fireworks or rodeo are involved in the special event, the event holders must provide proof of liability insurance as required in Bridger's special events policy). **Proof of Liability Insurance must be presented to the Bridger Town Clerk at least two weeks prior to the scheduled event. Failure to present proof of liability insurance is grounds for revocation of the special events permit.**

Refundable Clean-up Deposit Paid in the Amount of _____.

Indemnification and Waiver of Subrogation. Applicant hereby agrees to indemnify and defend the Town of Bridger against all claims arising from, or related to, the Special event. Applicant hereby agrees that applicant's insurance is primary and waives all rights of subrogation against the Town of Bridger.

Deadline for Filing. The deadline for filing a completed application shall allow for at least two council meetings to take place prior to the scheduled special event. The council meets on the first Tuesday of each month.

Jan 11, 2024
Date

[Signature]
Signature of Applicant

Address: P.O. Box 171
Bridger, MT 59014

Phone #: 406-426-8380

BRIDGER TOWN COUNCIL ACTION ON APPLICATION

Applicant:

Jim Bridger Days Committee/ Jim Bridge

P.O. Box 171

Bridger, MT 59014

At a meeting of the Bridger Town Council held on _____ day of _____, 20____ the Council voted for the following action on your Special Events Application:

Special Event Application APPROVED without restrictions.

Special Event Application APPROVED with the following conditions:

Security approved for _____ officer(s) at \$ _____ per _____.

Special Event Application DENIED.

Dated: _____

Bridger Mayor

RESOLUTION NO. 277

RESOLUTION OF THE TOWN OF BRIDGER TO INCREASE RATES FOR THE USERS OF THE TOWN'S BULK WATER SERVICES

WHEREAS, under section 69-7-101, Montana Code Annotated, the City has the power and authority to regulate, establish, and change, as it considers proper rates, charges, and classifications imposed for utility services to its inhabitants and other persons served by the municipal systems. Rates, charges, and classifications must be reasonable and just; and

WHEREAS, it will be necessary for the City to collect sufficient revenues to repay outstanding bonds payable from the revenues of its *bulk water system* (the "system"), pay costs associated with the operation and maintenance of the system and establish appropriate reserves; and

WHEREAS, pursuant to Section 69-7-111, Montana Code Annotated, the Council shall order a public hearing prior to the passage or enactment of an ordinance or resolution imposing, establishing, changing or increasing rates, fees, or charges for services or facilities.

NOW BE IT RESOLVED, the first increase to services will occur on the May 7, 2024.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Bridger sets Water rates as follows:

Section 1. Intent to Increase Water User Charges. It is the intent of the Town to implement rate increases for users of the system, as set forth herein.

1.01 Current Rates.

Bulk Water – Commercial or Locations outside the Bridger School District	\$0.02 per gallon
Bulk Water – Locations inside the Bridger School District	\$0.0104 per gallon

1.02 Proposed Rate Increase.

Bulk Water – for all users	\$0.02 per gallon
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Section 2. Determination of Annual Budget for System. Each year the Council of the Town shall determine the amount of money needed to pay the costs of the system including but not limited to: (a) the payment of the reasonable expense of operation and maintenance of the system; (b) administration of the system; (c) the payment of principal and interest on any bonded or other indebtedness of the system; and (d) the establishment or maintenance of any required reserves, including reserves needed for expenditures for depreciation and replacement of facilities, as may be determined necessary from time to time by the Council or as covenanted in the ordinance or resolution authorizing any outstanding bonds of the system. Based on the annual needs of the system, the Council will establish water charges for the use and availability of the system.

Section 3. Further Rate Increases. Subsequent adjustments to the base rate charge or Usage Charge will be made by resolution of the Town Council duly adopted after a public hearing with notice thereof given as provided by law.

Section 4. Public Hearing. A public hearing on the rate increase will be held on Tuesday, May 7, 2024, commencing at 6:45 p.m. at the Chambers of the Town Council, Town Hall, 108 S D St., Bridger, Montana.

Section 5. Notice. The Town Clerk/Treasurer is hereby authorized and directed to publish or cause to be published a copy of a notice of the passage of this resolution in the *Carbon County News*, a newspaper of general circulation in the Town, on April 11, April 18 and April 25, 2024, in the form and manner prescribed by law, and to mail or cause to be mailed a copy of said notice to all persons served by the utility at least seven days and not more than 30 days prior to the public hearing. The mailed notice must contain an estimate of the amount the customer's average bill will increase under the proposed ordinance or resolution. The Town Clerk-Treasurer is also authorized and directed to mail by first class, postage prepaid, notice of all hearings to the Montana consumer counsel.

DULY passed and adopted at the Regular Meeting of the Bridger Town council this 2nd day of April 2024. This Resolution shall become effective immediately upon passage.

Mark DeRudder, Mayor

ATTEST:

Kirstin Sweet, Town Clerk / Treasurer

RESOLUTION #278

A RESOLUTION TO RE-ESTABLISH THE BASE WAGE PAY SCALE AND ANNUAL RAISE SCHEDULE FOR THE EMPLOYEES OF THE TOWN OF BRIDGER.

WHEREAS, from and after the date listed below the pay be given to the Town of Bridger Employees will be as follows:

Department Heads

- Base Starting Wage: **\$17.04**
- Yearly anniversary wage increases are as follows:
 - *1st year*: 5% (current wage plus 5%)
 - *2nd year*: 5% (current wage plus 5%)
 - *3rd year*: 3% (current wage plus 3%)
 - *4th year*: 3% (current wage plus 3%)
 - *5th year*: 3% (current wage plus 3%)
- Any further wage increases after the 5th anniversary year shall be at the discretion of the Town Council.

Assistant Department Heads (full-time)

- Base Starting Wage: **\$16.00**
- Yearly anniversary wage increases are as follows:
 - *1st year*: 5% (current wage plus 5%)
 - *2nd year*: 5% (current wage plus 5%)
 - *3rd year*: 3% (current wage plus 3%)
 - *4th year*: 3% (current wage plus 3%)
 - *5th year*: 3% (current wage plus 3%)
- Any further wage increases after the 5th anniversary year shall be at the discretion of the Town Council.

General Labor

- Base Starting Wage: **\$11.25**
- Yearly anniversary wage increases are as follows:
 - *1st year*: 5% (current wage plus 5%)
 - *2nd year*: 5% (current wage plus 5%)
 - *3rd year*: 3% (current wage plus 3%)
 - *4th year*: 3% (current wage plus 3%)
 - *5th year*: 3% (current wage plus 3%)
 - *6th year*: 3% (current wage plus 3%)
 - *7th year*: 3% (current wage plus 3%)
- Any further wage increases after the 7th anniversary year shall be at the discretion of the Town Council.

Patrol Officers

- Base Starting Wage: **\$12.08**
- Yearly anniversary wage increases are as follows:
 - *1st year:* 5% (current wage plus 5%)
 - *2nd year:* 5% (current wage plus 5%)
 - *3rd year:* 3% (current wage plus 3%)
 - *4th year:* 3% (current wage plus 3%)
 - *5th year:* 3% (current wage plus 3%)
 - *6th year:* 3% (current wage plus 3%)
 - *7th year:* 3% (current wage plus 3%)
- Any further wage increases after the 7th anniversary year shall be at the discretion of the Town Council.

Temporary Summer Help

- Base Starting Wage: **\$10.50**
- Yearly anniversary wage increases are as follows:
 - *1st year:* 5% (current wage plus 5%)
 - *2nd year:* 5% (current wage plus 5%)
 - *3rd year:* 3% (current wage plus 3%)
 - *4th year:* 3% (current wage plus 3%)
 - *5th year:* 3% (current wage plus 3%)
- Any further wage increases after the 5th anniversary year shall be at the discretion of the Town Council.

Swimming Pool

- Supervisors
 - Base Starting Wage: **\$11.00**
 - Yearly anniversary wage increases are as follows:
 - *1st year:* 5% (current wage plus 5%)
 - *2nd year:* 5% (current wage plus 5%)
 - *3rd year:* 3% (current wage plus 3%)
 - *4th year:* 3% (current wage plus 3%)
 - *5th year:* 3% (current wage plus 3%)
 - Any further wage increases after the 5th anniversary year shall be at the discretion of the Town Council.
- Lifeguards
 - Base Starting Wage: **\$10.25** _____
 - Yearly anniversary wage increases are as follows:
 - *1st year:* 5% (current wage plus 5%)
 - *2nd year:* 5% (current wage plus 5%)
 - *3rd year:* 3% (current wage plus 3%)
 - *4th year:* 3% (current wage plus 3%)
 - *5th year:* 3% (current wage plus 3%)
 - Any further wage increases after the 5th anniversary year shall be at the discretion of the Town Council.

NOW THEREFORE, BE IT RESOLVED that this Town Council has fixed and adopted the Base Wage Pay Scale and Annual Raise Schedule for Bridger Town Employees.

DULY passed and adopted at the Regular Meeting of the Bridger Town council this 6th day of June 2023. This Resolution shall become effective immediately upon passage.

ATTEST:

Clifford Shultz, Mayor

Kirstin Sweet, Town Clerk / Treasurer



Montana Department of
LABOR & INDUSTRY

MONTANA'S MINIMUM WAGE (Effective 1/1/2024)

\$10.30*

*The minimum wage is subject to a cost-of-living adjustment based on the Consumer Price Index no later than September 30th of each year. Montana's minimum wage is to be the greater of the federal or current state minimum wage.

Exception: A business not covered by the Fair Labor Standards Act whose gross annual sales are \$110,000 or less may pay \$4.00 per hour. **However**, if an individual employee is producing or moving goods between states or otherwise covered by the Fair Labor Standards Act, that employee must be paid the greater of either the federal minimum wage or Montana's minimum wage.

NO TIP CREDIT, TRAINING WAGE OR MEAL CREDIT IS ALLOWED IN THE STATE OF MONTANA

OVERTIME PAY

Employees who work in excess of 40 hours in a workweek must receive overtime compensation at a rate of at least 1½ times their regular hourly rate for those hours worked over 40. There are exclusions from overtime pay. This information can be obtained by calling our office at (406) 444-6543.

PAYMENT OF WAGES

WHILE STILL EMPLOYED: An employee must be paid within 10 business days after the end of the pay period.

WHEN SEPARATED FROM EMPLOYMENT: When an employee quits, wages are due on the next scheduled pay day for the period in which the employee was separated, or 15 calendar days, whichever occurs first.

TERMINATED FOR CAUSE: When an employee is laid off or discharged, all wages are due immediately (within four hours or end of the business day, whichever occurs first), unless the employer has a preexisting, written policy that extends the time for payment. The wages cannot be delayed beyond the next pay day for the period in which the separation occurred, or 15 calendar days, whichever occurs first.

FOR ADDITIONAL INFORMATION PLEASE CONTACT:

DEPARTMENT OF LABOR & INDUSTRY
PO BOX 201503
HELENA MT 59620-1503
PHONE (406) 444-6543
EMAIL: DLIERDWage@mt.gov

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www.mtwagehourbopa.com

RESOLUTION NO. 279

A RESOLUTION TO INCREASE THE CAPPED EMPLOYEE WAGES FOR FISCAL YEAR 2024-2025

WHEREAS, the Town Council of the Town of Bridger, Montana, has decided that certain employees who, under Resolution #278 (previously #257) and #258 are subject to discretion of the Town Council for any pay increase, should have an increase in pay;

WHEREAS, Michael Buechler, Laura Gary, Deb Imlay, Diane Keller, Melva Lightburn, Randy Novakovich, Codi Peters, Kirstin Sweet and Krystal Zentner are all considered “capped” under Resolution #278 (previously #257) and #258;

WHEREAS, the Town of Bridger desires to authorize a wage increase of _____% of current pay rate;

WHEREAS, the Town of Bridger desires to make this pay increase effective July 1, 2023.

NOW THEREFORE BE IT RESOLVED, by the Town Council of the Town of Bridger, Montana that above listed employees will have the pay increase as listed above added to their current wage starting July 1, 2023.

DULY passed and adopted at the Regular Meeting of the Bridger Town Council this 6th day of June 2023. This Resolution shall become effective immediately upon passage.

Clifford Shultz, Mayor

ATTEST:

Kirstin Sweet, Town Clerk / Treasurer

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual Average	Percent Increase		Difference
														Avg-Avg	Dec-Dec	
1985	105.500	106.000	106.400	106.900	107.300	107.600	107.800	108.000	108.300	108.700	109.000	109.300	107.600	3.6%	3.8%	0.2%
1986	109.600	109.300	108.800	108.600	108.900	109.500	109.500	109.700	110.200	110.300	110.400	110.500	109.600	1.9%	1.1%	-0.8%
1987	111.200	111.600	112.100	112.700	113.100	113.500	113.800	114.400	115.000	115.300	115.400	115.400	113.600	3.6%	4.4%	0.8%
1988	115.700	116.000	116.500	117.100	117.500	118.000	118.500	119.000	119.800	120.200	120.300	120.500	118.300	4.1%	4.4%	0.3%
1989	121.100	121.600	122.300	123.100	123.800	124.100	124.400	124.600	125.000	125.600	125.900	126.100	124.000	4.8%	4.6%	-0.2%
1990	127.400	128.000	128.700	128.900	129.200	129.900	130.400	131.600	132.700	133.500	133.800	133.800	130.700	5.4%	6.1%	0.7%
1991	134.600	134.800	135.000	135.200	135.600	136.000	136.200	136.600	137.200	137.400	137.800	137.900	136.200	4.2%	3.1%	-1.1%
1992	138.100	138.600	139.300	139.500	139.700	140.200	140.500	140.900	141.300	141.800	142.000	141.900	140.300	3.0%	2.9%	-0.1%
1993	142.600	143.100	143.600	144.000	144.200	144.400	144.400	144.800	145.100	145.700	145.800	145.800	144.500	3.0%	2.7%	-0.2%
1994	146.200	146.700	147.200	147.400	147.500	148.000	148.400	149.000	149.400	149.500	149.700	149.700	148.200	2.6%	2.7%	0.1%
1995	150.300	150.900	151.400	151.900	152.200	152.500	152.500	152.900	153.200	153.700	153.600	153.500	152.400	2.8%	2.5%	-0.3%
1996	154.400	154.900	155.700	156.300	156.600	156.700	157.000	157.300	157.800	158.300	158.600	158.600	156.900	3.0%	3.3%	0.4%
1997	159.100	159.600	160.000	160.200	160.100	160.300	160.500	160.800	161.200	161.600	161.500	161.300	160.500	2.3%	1.7%	-0.6%
1998	161.600	161.900	162.200	162.500	162.800	163.000	163.200	163.400	163.600	164.000	164.000	163.900	163.000	1.6%	1.6%	0.1%
1999	164.300	164.500	165.000	166.200	166.200	166.200	166.700	167.100	167.900	168.200	168.300	168.300	166.600	2.2%	2.7%	0.5%
2000	168.800	169.800	171.200	171.300	171.500	172.400	172.800	172.800	173.700	174.000	174.100	174.000	172.200	3.4%	3.4%	0.0%
2001	175.100	175.800	176.200	176.900	177.700	178.000	177.500	177.500	178.300	177.700	177.400	176.700	177.100	2.8%	1.6%	-1.3%
2002	177.100	177.800	178.800	179.800	179.800	179.900	180.100	180.700	181.000	181.300	181.300	180.900	179.900	1.6%	2.4%	0.8%
2003	181.700	183.100	184.200	183.800	183.500	183.700	183.900	184.600	185.200	185.000	184.500	184.300	184.000	2.3%	1.9%	-0.4%
2004	185.200	186.200	187.400	188.000	189.100	189.700	189.400	189.500	189.900	190.900	191.000	190.300	188.900	2.7%	3.3%	0.6%
2005	190.700	191.800	193.300	194.600	194.400	194.500	195.400	196.400	198.800	199.200	197.600	196.800	195.300	3.4%	3.4%	0.0%
2006	198.300	198.700	199.800	201.500	202.500	202.900	203.500	203.900	202.900	201.800	201.500	201.800	201.600	3.2%	2.5%	-0.7%
2007	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	2.8%	4.1%	1.2%
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8%	0.1%	-3.7%
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4%	2.7%	3.1%
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6%	1.5%	-0.1%
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2%	3.0%	-0.2%
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1%	1.7%	-0.3%
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5%	1.5%	0.0%
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6%	0.8%	-0.9%
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1%	0.7%	0.6%
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3%	2.1%	0.8%
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1%	2.1%	0.0%
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.107	2.4%	1.9%	-0.5%
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	1.8%	2.3%	0.5%
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.280	260.388	260.229	260.474	258.811	1.2%	1.4%	0.1%
2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.310	276.589	277.948	278.802	270.970	4.7%	7.0%	2.3%
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.655	8.0%	6.5%	-1.5%
2023	299.170	300.840	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.702	4.1%	3.4%	-0.8%

2023 Increase over prior year 6.4% 6.0% 5.0% 4.9% 4.0% 3.0% 3.2% 3.7% 3.7% 3.2% 3.1% 3.4% 4.1% **4.1% is the average CPI % increase**

2023 Increase over prior month 0.8% 0.9% 1.3% 0.6% 1.1% 1.4% 0.0% 0.0% 0.2% 0.4% -0.1% -0.3% 0.5%

Consumer Price Index - All Urban Consumers

Original Data Value

Series CUUR0000SAO
 Not Seasonally Adjusted
 Area: U.S. city average
 Item: All items
 Base 1982-84=100
 Period
 Years: 1913 to 2022

Year													Percent Change			
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	Dec-Dec	Avg-Avg	Bridger
1913	9.8	9.8	9.8	9.8	9.7	9.8	9.9	9.9	10.0	10.0	10.1	10.0	9.9			
1914	10.0	9.9	9.9	9.8	9.9	9.9	10.0	10.2	10.2	10.1	10.2	10.1	10.0	1.0%	1.0%	
1915	10.1	10.0	9.9	10.0	10.1	10.1	10.1	10.1	10.1	10.2	10.3	10.3	10.1	2.0%	1.0%	
1916	10.4	10.4	10.5	10.6	10.7	10.8	10.8	10.9	11.1	11.3	11.5	11.6	10.9	12.6%	7.9%	
1917	11.7	12.0	12.0	12.6	12.8	13.0	12.8	13.0	13.3	13.5	13.5	13.7	12.8	18.1%	17.4%	
1918	14.0	14.1	14.0	14.2	14.5	14.7	15.1	15.4	15.7	16.0	16.3	16.5	15.1	20.4%	18.0%	
1919	16.5	16.2	16.4	16.7	16.9	16.9	17.4	17.7	17.8	18.1	18.5	18.9	17.3	14.5%	14.6%	
1920	19.3	19.5	19.7	20.3	20.6	20.9	20.8	20.3	20.0	19.9	19.8	19.4	20.0	2.6%	15.6%	
1921	19.0	18.4	18.3	18.1	17.7	17.6	17.7	17.7	17.5	17.5	17.4	17.3	17.9	-10.8%	-10.5%	
1922	16.9	16.9	16.7	16.7	16.7	16.7	16.8	16.6	16.6	16.7	16.8	16.9	16.8	-2.3%	-6.1%	
1923	16.8	16.8	16.8	16.9	16.9	17.0	17.2	17.1	17.2	17.3	17.3	17.3	17.1	2.4%	1.8%	
1924	17.3	17.2	17.1	17.0	17.0	17.0	17.1	17.0	17.1	17.2	17.2	17.3	17.1	0.0%	0.0%	
1925	17.3	17.2	17.3	17.2	17.3	17.5	17.7	17.7	17.7	17.7	18.0	17.9	17.5	3.5%	2.3%	
1926	17.9	17.9	17.8	17.9	17.8	17.7	17.5	17.4	17.5	17.6	17.7	17.7	17.7	-1.1%	1.1%	
1927	17.5	17.4	17.3	17.3	17.4	17.6	17.3	17.2	17.3	17.4	17.3	17.3	17.4	-2.3%	-1.7%	
1928	17.3	17.1	17.1	17.1	17.2	17.1	17.1	17.1	17.3	17.2	17.2	17.1	17.1	-1.2%	-1.7%	
1929	17.1	17.1	17.0	16.9	17.0	17.1	17.3	17.3	17.3	17.3	17.3	17.2	17.1	0.6%	0.0%	
1930	17.1	17.0	16.9	17.0	16.9	16.8	16.6	16.5	16.6	16.5	16.4	16.1	16.7	-6.4%	-2.3%	
1931	15.9	15.7	15.6	15.5	15.3	15.1	15.1	15.1	15.0	14.9	14.7	14.6	15.2	-9.3%	-9.0%	
1932	14.3	14.1	14.0	13.9	13.7	13.6	13.6	13.5	13.4	13.3	13.2	13.1	13.7	-10.3%	-9.9%	
1933	12.9	12.7	12.6	12.6	12.6	12.7	13.1	13.2	13.2	13.2	13.2	13.2	13.0	0.8%	-5.1%	
1934	13.2	13.3	13.3	13.3	13.3	13.4	13.4	13.4	13.6	13.5	13.5	13.4	13.4	1.5%	3.1%	
1935	13.6	13.7	13.7	13.8	13.8	13.7	13.7	13.7	13.7	13.7	13.8	13.8	13.7	3.0%	2.2%	
1936	13.8	13.8	13.7	13.7	13.7	13.8	13.9	14.0	14.0	14.0	14.0	14.0	13.9	1.4%	1.5%	
1937	14.1	14.1	14.2	14.3	14.4	14.4	14.5	14.5	14.6	14.6	14.5	14.4	14.4	2.9%	3.6%	
1938	14.2	14.1	14.1	14.2	14.1	14.1	14.1	14.1	14.1	14.0	14.0	14.0	14.1	-2.8%	-2.1%	
1939	14.0	13.9	13.9	13.8	13.8	13.8	13.8	13.8	14.1	14.0	14.0	14.0	13.9	0.0%	-1.4%	
1940	13.9	14.0	14.0	14.0	14.0	14.1	14.0	14.0	14.0	14.0	14.0	14.1	14.0	0.7%	0.7%	

1941	14.1	14.1	14.2	14.3	14.4	14.7	14.7	14.9	15.1	15.3	15.4	15.5	14.7	9.9%	5.0%
1942	15.7	15.8	16.0	16.1	16.3	16.3	16.4	16.5	16.5	16.7	16.8	16.9	16.3	9.0%	10.9%
1943	16.9	16.9	17.2	17.4	17.5	17.5	17.4	17.3	17.4	17.4	17.4	17.4	17.3	3.0%	6.1%
1944	17.4	17.4	17.4	17.5	17.5	17.6	17.7	17.7	17.7	17.7	17.7	17.8	17.6	2.3%	1.7%
1945	17.8	17.8	17.8	17.8	17.9	18.1	18.1	18.1	18.1	18.1	18.1	18.2	18.0	2.2%	2.3%
1946	18.2	18.1	18.3	18.4	18.5	18.7	19.8	20.2	20.4	20.8	21.3	21.5	19.5	18.1%	8.3%
1947	21.5	21.5	21.9	21.9	21.9	22.0	22.2	22.5	23.0	23.0	23.1	23.4	22.3	8.8%	14.4%
1948	23.7	23.5	23.4	23.8	23.9	24.1	24.4	24.5	24.5	24.4	24.2	24.1	24.1	3.0%	8.1%
1949	24.0	23.8	23.8	23.9	23.8	23.9	23.7	23.8	23.9	23.7	23.8	23.6	23.8	-2.1%	-1.2%
1950	23.5	23.5	23.6	23.6	23.7	23.8	24.1	24.3	24.4	24.6	24.7	25.0	24.1	5.9%	1.3%
1951	25.4	25.7	25.8	25.8	25.9	25.9	25.9	25.9	26.1	26.2	26.4	26.5	26.0	6.0%	7.9%
1952	26.5	26.3	26.3	26.4	26.4	26.5	26.7	26.7	26.7	26.7	26.7	26.7	26.5	0.8%	1.9%
1953	26.6	26.5	26.6	26.6	26.7	26.8	26.8	26.9	26.9	27.0	26.9	26.9	26.7	0.7%	0.8%
1954	26.9	26.9	26.9	26.8	26.9	26.9	26.9	26.9	26.8	26.8	26.8	26.7	26.9	-0.7%	0.7%
1955	26.7	26.7	26.7	26.7	26.7	26.7	26.8	26.8	26.9	26.9	26.9	26.8	26.8	0.4%	-0.4%
1956	26.8	26.8	26.8	26.9	27.0	27.2	27.4	27.3	27.4	27.5	27.5	27.6	27.2	3.0%	1.5%
1957	27.6	27.7	27.8	27.9	28.0	28.1	28.3	28.3	28.3	28.3	28.4	28.4	28.1	2.9%	3.3%
1958	28.6	28.6	28.8	28.9	28.9	28.9	29.0	28.9	28.9	28.9	29.0	28.9	28.9	1.8%	2.8%
1959	29.0	28.9	28.9	29.0	29.0	29.1	29.2	29.2	29.3	29.4	29.4	29.4	29.1	1.7%	0.7%
1960	29.3	29.4	29.4	29.5	29.5	29.6	29.6	29.6	29.6	29.8	29.8	29.8	29.6	1.4%	1.7%
1961	29.8	29.8	29.8	29.8	29.8	29.8	30.0	29.9	30.0	30.0	30.0	30.0	29.9	0.7%	1.0%
1962	30.0	30.1	30.1	30.2	30.2	30.2	30.3	30.3	30.4	30.4	30.4	30.4	30.2	1.3%	1.0%
1963	30.4	30.4	30.5	30.5	30.5	30.6	30.7	30.7	30.7	30.8	30.8	30.9	30.6	1.6%	1.3%
1964	30.9	30.9	30.9	30.9	30.9	31.0	31.1	31.0	31.1	31.1	31.2	31.2	31.0	1.0%	1.3%
1965	31.2	31.2	31.3	31.4	31.4	31.6	31.6	31.6	31.6	31.7	31.7	31.8	31.5	1.9%	1.6%
1966	31.8	32.0	32.1	32.3	32.3	32.4	32.5	32.7	32.7	32.9	32.9	32.9	32.4	3.5%	2.9%
1967	32.9	32.9	33.0	33.1	33.2	33.3	33.4	33.5	33.6	33.7	33.8	33.9	33.4	3.0%	3.1%
1968	34.1	34.2	34.3	34.4	34.5	34.7	34.9	35.0	35.1	35.3	35.4	35.5	34.8	4.7%	4.2%
1969	35.6	35.8	36.1	36.3	36.4	36.6	36.8	37.0	37.1	37.3	37.5	37.7	36.7	6.2%	5.5%
1970	37.8	38.0	38.2	38.5	38.6	38.8	39.0	39.0	39.2	39.4	39.6	39.8	38.8	5.6%	5.7%
1971	39.8	39.9	40.0	40.1	40.3	40.6	40.7	40.8	40.8	40.9	40.9	41.1	40.5	3.3%	4.4%
1972	41.1	41.3	41.4	41.5	41.6	41.7	41.9	42.0	42.1	42.3	42.4	42.5	41.8	3.4%	3.2%
1973	42.6	42.9	43.3	43.6	43.9	44.2	44.3	45.1	45.2	45.6	45.9	46.2	44.4	8.7%	6.2%
1974	46.6	47.2	47.8	48.0	48.6	49.0	49.4	50.0	50.6	51.1	51.5	51.9	49.3	12.3%	11.0%
1975	52.1	52.5	52.7	52.9	53.2	53.6	54.2	54.3	54.6	54.9	55.3	55.5	53.8	6.9%	9.1%
1976	55.6	55.8	55.9	56.1	56.5	56.8	57.1	57.4	57.6	57.9	58.0	58.2	56.9	4.9%	5.8%
1977	58.5	59.1	59.5	60.0	60.3	60.7	61.0	61.2	61.4	61.6	61.9	62.1	60.6	6.7%	6.5%
1978	62.5	62.9	63.4	63.9	64.5	65.2	65.7	66.0	66.5	67.1	67.4	67.7	65.2	9.0%	7.6%
1979	68.3	69.1	69.8	70.6	71.5	72.3	73.1	73.8	74.6	75.2	75.9	76.7	72.6	13.3%	11.3%
1980	77.8	78.9	80.1	81.0	81.8	82.7	82.7	83.3	84.0	84.8	85.5	86.3	82.4	12.5%	13.5%

1981	87.0	87.9	88.5	89.1	89.8	90.6	91.6	92.3	93.2	93.4	93.7	94.0	90.9	8.9%	10.3%		
1982	94.3	94.6	94.5	94.9	95.8	97.0	97.5	97.7	97.9	98.2	98.0	97.6	96.5	3.8%	6.2%		
1983	97.8	97.9	97.9	98.6	99.2	99.5	99.9	100.2	100.7	101.0	101.2	101.3	99.6	3.8%	3.2%		
1984	101.9	102.4	102.6	103.1	103.4	103.7	104.1	104.5	105.0	105.3	105.3	105.3	103.9	3.9%	4.3%		
1985	105.5	106.0	106.4	106.9	107.3	107.6	107.8	108.0	108.3	108.7	109.0	109.3	107.6	3.8%	3.6%		
1986	109.6	109.3	108.8	108.6	108.9	109.5	109.5	109.7	110.2	110.3	110.4	110.5	109.6	1.1%	1.9%		
1987	111.2	111.6	112.1	112.7	113.1	113.5	113.8	114.4	115.0	115.3	115.4	115.4	113.6	4.4%	3.6%		
1988	115.7	116.0	116.5	117.1	117.5	118.0	118.5	119.0	119.8	120.2	120.3	120.5	118.3	4.4%	4.1%		
1989	121.1	121.6	122.3	123.1	123.8	124.1	124.4	124.6	125.0	125.6	125.9	126.1	124.0	4.6%	4.8%		
1990	127.4	128.0	128.7	128.9	129.2	129.9	130.4	131.6	132.7	133.5	133.8	133.8	130.7	6.1%	5.4%		
1991	134.6	134.8	135.0	135.2	135.6	136.0	136.2	136.6	137.2	137.4	137.8	137.9	136.2	3.1%	4.2%		
1992	138.1	138.6	139.3	139.5	139.7	140.2	140.5	140.9	141.3	141.8	142.0	141.9	140.3	2.9%	3.0%		
1993	142.6	143.1	143.6	144.0	144.2	144.4	144.4	144.8	145.1	145.7	145.8	145.8	144.5	2.7%	3.0%		
1994	146.2	146.7	147.2	147.4	147.5	148.0	148.4	149.0	149.4	149.5	149.7	149.7	148.2	2.7%	2.6%		
1995	150.3	150.9	151.4	151.9	152.2	152.5	152.5	152.9	153.2	153.7	153.6	153.5	152.4	2.5%	2.8%		
1996	154.4	154.9	155.7	156.3	156.6	156.7	157.0	157.3	157.8	158.3	158.6	158.6	156.9	3.3%	3.0%		
1997	159.1	159.6	160.0	160.2	160.1	160.3	160.5	160.8	161.2	161.6	161.5	161.3	160.5	1.7%	2.3%		
1998	161.6	161.9	162.2	162.5	162.8	163.0	163.2	163.4	163.6	164.0	164.0	163.9	163.0	1.6%	1.6%		
1999	164.3	164.5	165.0	166.2	166.2	166.2	166.7	167.1	167.9	168.2	168.3	168.3	166.6	2.7%	2.2%		
2000	168.8	169.8	171.2	171.3	171.5	172.4	172.8	172.8	173.7	174.0	174.1	174.0	172.2	3.4%	3.4%		
2001	175.1	175.8	176.2	176.9	177.7	178.0	177.5	177.5	178.3	177.7	177.4	176.7	177.1	1.6%	2.8%		
2002	177.1	177.8	178.8	179.8	179.8	179.9	180.1	180.7	181.0	181.3	181.3	180.9	179.9	2.4%	1.6%		
2003	181.7	183.1	184.2	183.8	183.5	183.7	183.9	184.6	185.2	185.0	184.5	184.3	184.0	1.9%	2.3%		
2004	185.2	186.2	187.4	188.0	189.1	189.7	189.4	189.5	189.9	190.9	191.0	190.3	188.9	3.3%	2.7%		
2005	190.7	191.8	193.3	194.6	194.4	194.5	195.4	196.4	198.8	199.2	197.6	196.8	195.3	3.4%	3.4%		
2006	198.3	198.7	199.8	201.5	202.5	202.9	203.5	203.9	202.9	201.8	201.5	201.8	201.6	2.5%	3.2%		
2007	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	4.1%	2.8%		
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	0.1%	3.8%		
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	2.7%	-0.4%		
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.5%	1.6%		
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.0%	3.2%		
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	1.7%	2.1%		
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5%	1.5%		
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	0.8%	1.6%		
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.7%	0.1%		
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.0072	2.1%	1.3%		
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1%	2.1%		
2018	247.867	248.991	249.554	250.546	251.588	251.989	252.006	252.146	252.439	252.885	252.038	251.233	251.1068	1.9%	2.4%	3.00%	2019
2019	251.712	252.776	254.202	255.548	256.092	256.143	256.571	256.558	256.759	257.346	257.208	256.974	255.657	2.3%	1.8%	2.00%	2020
2020	257.971	258.678	258.115	256.389	256.394	257.797	259.101	259.918	260.28	260.388	260.229	260.474	258.8112	1.4%	1.2%	3.00%	2021

2021	261.582	263.014	264.877	267.054	269.195	271.696	273.003	273.567	274.31	276.589	277.948	278.802	270.9698	7.0%	4.7%	4.00%	2022
2022	281.148	283.716	287.504	289.109	292.296	296.311	296.276	296.171	296.808	298.012	297.711	296.797	292.6549	6.5%	8.0%	4.00%	2023
2023	299.17	300.84	301.836	303.363	304.127	305.109	305.691	307.026	307.789	307.671	307.051	306.746	304.7016	3.4%	4.1%		2024

.....
MacKenzie Disposal, Inc.

April 25, 2024

To: Town of Bridger, Town Council

From: MacKenzie Disposal, Inc.

RE: Solid Waste Collection Proposal

MacKenize Disposal presents this proposal for consideration to provide collection and transportation of solid waste for the Town of Bridger.

Item 1: MacKenzie Disposal, Inc. shall furnish all personnel, labor, equipment, and trucks to provide solid waste transportation, removal and disposal of all commercial and residential solid waste. Residents will be provided with a 96 gallon MacKenzie Disposal cart. Collection shall be taken from every commercial account and every Town park as necessary, not less than one (1) time each week, and from each residence not less than one (1) time each week. The term of the contract would be from July 1, 2024 thru June 30, 2029.

Item 2: Each resident will be provided with 3 free “tags” annually that can be used for extra garbage that may exceed what the 96 gallon cart will hold. Large items such as appliances, furniture, tires would have to be scheduled separately with MacKenzie Disposal and charged a fee.

Item 3: MacKenzie Disposal, Inc. will provide a “Spring Clean-up” as well as a “Fall Clean-up” dates to be determined by the Town Clerk and MacKenzie Disposal. Disposal fees for the proposed clean ups will be billed to the Town of Bridger.

Item 4: MacKenzie Disposal has included for review, annual costs for the optional item that the Town of Bridger has requested for providing a cardboard recycling container. The location of the container would be agreed upon between the Town and MacKenzie Disposal.

Disposal site for the contract term will be the City of Billings landfill. If the Town would prefer MacKenzie Disposal bill the Town for disposal charges that option has been listed. Historically the City of Billings has been raising tipping fees by 10% each year, those adjustments are calculated in the “WITH DISPOSAL” rates.

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May 3, 2024
Page 2

For those dumpster customers requiring a locking dumpster there would be a one time charge of \$100.00 for the term of the contract.

Additions or subtractions to the base residential or commercial units will be adjusted as needed via communication between the Town Clerk and MacKenzie Disposal.

Thank You for your consideration,

Brandon Sandbak
General Manager
MacKenzie Disposal, Inc.

Town of Bridger

Estimated Residential and Commercial Collection Compensation with landfill

Bid Item #	Description	Est. Quantity	collection frequency	Monthly Compensation Rate Per Collection				
				2024-25	2025-26	2026-27	2027-28	2027-29
101	Collection of 96 gallon carts with disposal	319	1 / week	\$21.70	\$22.16	\$23.30	\$23.78	\$25.02
102	2 yard collection with disposal	12	1 / week	\$79.84	\$83.70	\$87.87	\$92.35	\$94.29
103	3 yard collection with disposal	4	1 / week	\$103.41	\$108.70	\$114.45	\$120.65	\$127.31
104	4 yard collection with disposal	6	1 / week	\$133.57	\$140.49	\$148.02	\$156.15	\$164.88
105	6 yard collection with disposal	9	1 / week	\$170.17	\$179.65	\$190.00	\$201.23	\$213.35
106	8 yard collection with disposal	7	1 / week	\$204.27	\$218.93	\$229.34	\$243.60	\$259.01
TOTAL >				\$144,682.32	\$150,006.48	\$157,781.28	\$163,557.48	\$172,135.23

Bid Item #	Description	Est. Quantity	Cardboard Container Cost per Load				
			2024-25	2025-26	2026-27	2027-28	2028-29
108	40 Yard Cardboard Container for communit use as well as businesses \$425.00/haul MacKenzie will pay recycling fee	12	\$425.00	\$425.00	\$425.00	\$425.00	\$425.00
TOTAL >			\$5,100.00	\$5,100.00	\$5,100.00	\$5,100.00	\$5,100.00

	2024-25	2025-26	2026-27	2027-28	2028-29
Estimated Total Annual Compensation	\$149,782.32	\$155,106.48	\$162,881.28	\$168,657.48	\$177,235.23

Estimated Total Annual Compensation =
 Monthly Residential and Commercial Compensation Rate X Est. Quantity
 PLUS
 Cardboard Contrainer Cost Per Load X Est. Quantity



April 26, 2024

City of Bridger
108 S. D Street
Bridger MT 59014

RE: Bridger RFP

City of Bridger RFP

Republic Services has provided MSW & Recycling Services for the City of Bridger since 2014 and would like the opportunity to continue to do so.

Republic Services will provide recycling containers that fit the services needed for the city of Bridger at no extra cost to the city. Republic Services will also provide both a Spring/Fall clean up services determined by both the City and Republic Services at no extra cost. Republic Services will provide 10 commercial containers for city services at no additional cost. All MSW will be transported to Billings Regional Landfill.

Annual Rate Adjustments. Republic Services shall increase the rates for all services effective on each anniversary of the Effective Date of the Agreement in an amount equal to the 4.5 percent increase.

In the unlikely event that a major element of cost for the contract experiences a year over year (YoY) change greater than 15%, the Company shall be able to increase the Annual Rate Adjustment above the 4.5% by an additional amount equal to the unanticipated additional cost increase/decrease. A major element of cost shall be defined as a category making up 5% or more of the annual costs on the contract. With agreement between the City and Republic Services. This will go to city council and be voted on.

Proposed pricing attached on page 2.

Republic Services has partnered with the City of Bridger for over 20 years and looks forward to continuing that partnership for years to come.

Sincerely,

A handwritten signature in black ink, appearing to read "Ryan Coffman".

Ryan Coffman
Municipal Manger Montana
Republic Services

Ph# 406-671-8425
Email: Rcoffman2@republicservices.com

City of Bridger Proposed Pricing

Bridger Pricing Proposal			
Container Size	Quantity	Price per Container	Total Price
96 Gallon Cart	319	21.5	6858.5
2 yard	12	82.5	990
3 yard	4	123.75	495
4 yard	6	165	990
6 yard	9	371.25	3341.25
8 yard	7	330	2310
Total			14984.75

Bridger City Court

User: CU4290

End of Period Disbursement Detail
Bank Account: Bank of Bridger - 110582
From 04/30/2024 to 04/30/2024
Total Only

Check Number: None

<u>Date</u>	<u>Description</u>	<u>Case Number</u>	<u>Payer</u>	<u>Citation No.</u>	<u>Amount</u>
<hr/>					
Account 200-177 - Criminal Conviction Surcharge 7467 MCA 3-1-318					
					Account 200-177 Total:
					\$290.00
<hr/>					
Account 200-210 - Fines / Forfeitures - 1000 & 7451 (50/50 Split)					
					Account 200-210 Total:
					\$4,044.59
Bank Reconciliation Journal Entry: Move Feb Interest to Fines & Forfeitures Bank Reconciliation Journal Entry: Interest on 3/29/2024					
<hr/>					
Account 200-250 - Misdemeanor Surcharge					
					Account 200-250 Total:
					\$405.00
<hr/>					
Account 200-340 - Technology Surcharge - 7458					
					Account 200-340 Total:
					\$270.00
<hr/>					
					Check Total:
					\$ 5,009.59
<hr/>					
					Report Total:
					\$5,009.59

Bridger City Court 2024 Summary Report

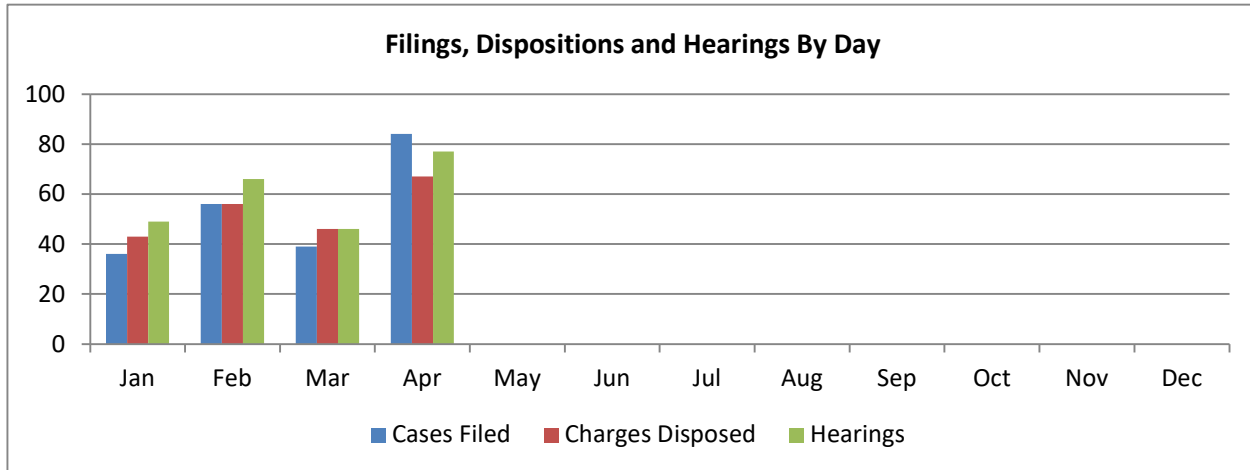
May 1, 2024

by Bert Kraft, Bridger City Judge

CW2: 427

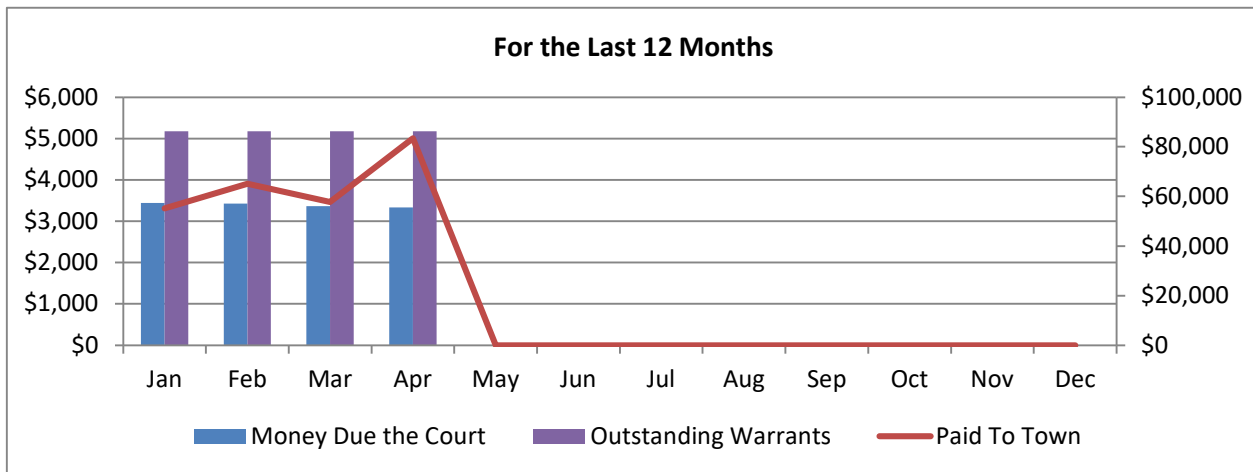
H: 238

Activity



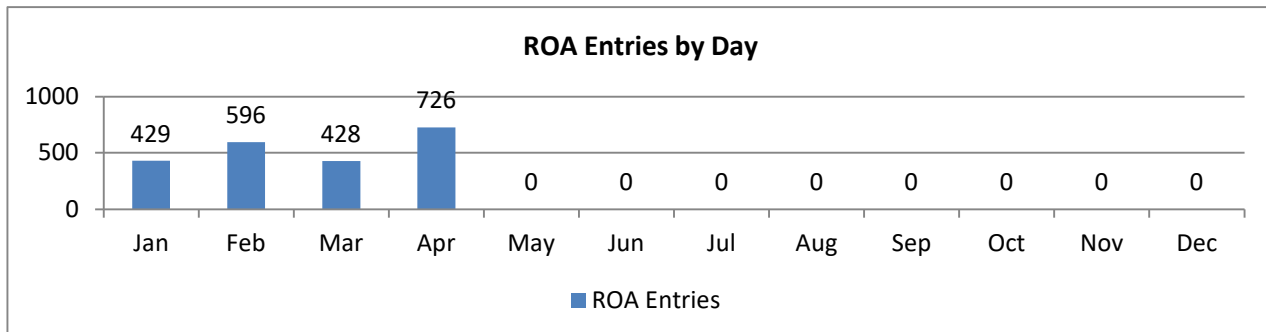
Financials

PAID: \$15,687.98



Docket

TOT: 4358



Bridger City Court

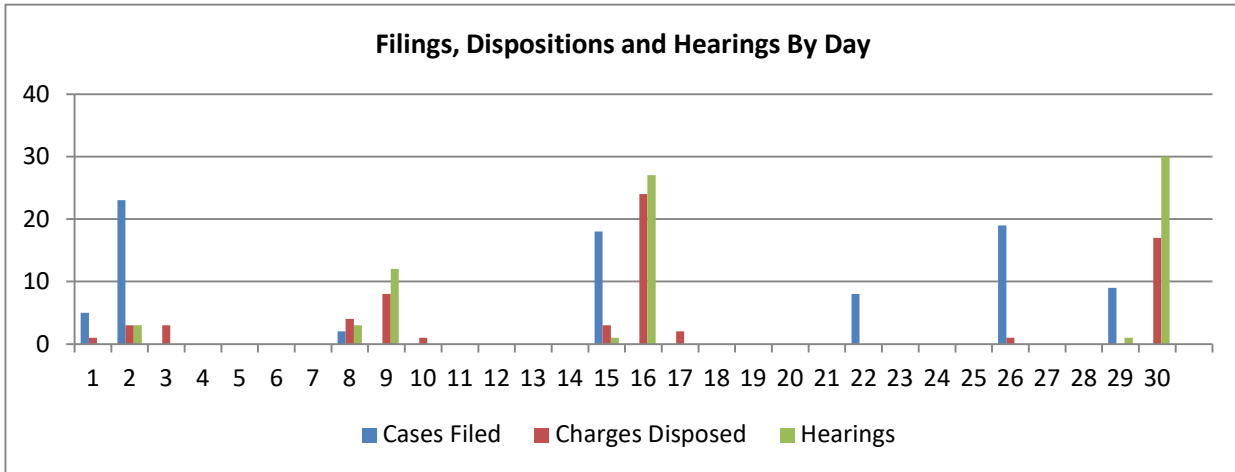
April 2024 Summary Report

May 1, 2024

by Bert Kraft, Bridger City Judge

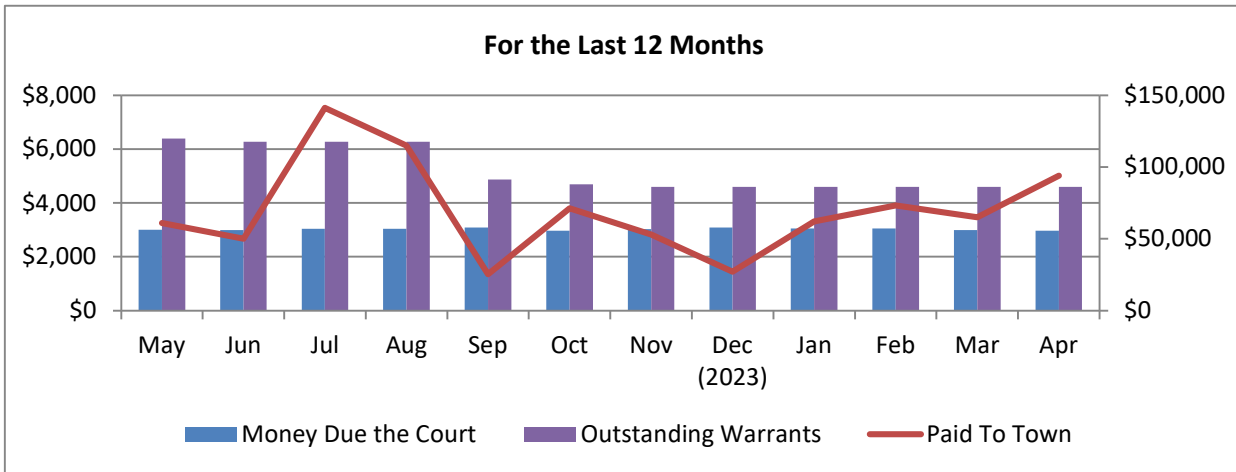
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 P: 279 D: 200 W: 40

Activity



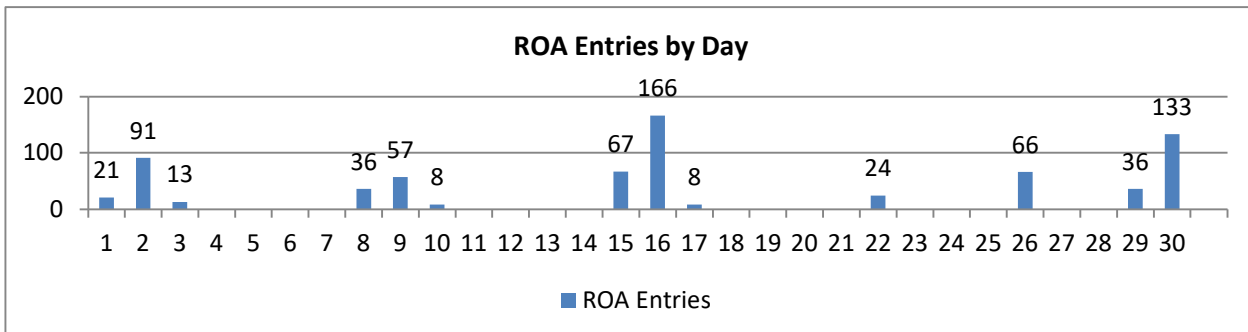
Financials

PAID: \$5,009.59 DUE: \$55,581.31 W: \$0.00



Docket

TOT: 726



Journal

Entry	Hours	116
4/1/2024 Office	7	
4/2/2024 Open Court	7	
4/2/2024 Town Council	1	
4/3/2024 Compliance Court	7	
4/8/2024 Office	7	
4/9/2024 Open Court	7	
4/10/2024 Compliance Court	7	
4/15/2024 Office	7	
4/16/2024 Open Court	7	
4/17/2024 Compliance Court	4	
4/19/2024 Office	1	
4/22/2024 COLJ Conference	9	
4/23/2024 COLJ Conference	9	
4/24/2024 COLJ Conference	9	
4/25/2024 COLJ Conference	10	
4/26/2024 Office	3	
4/29/2024 Office	7	
4/30/2024 Open Court	7	